

MASTER CONTRACT BETWEEN  
MUSCATINE COMMUNITY SCHOOL DISTRICT AND  
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL  
EMPLOYEES LOCAL 1560  
BUS DRIVERS  
2018-2019

ARTICLE I            WAGES

Employees shall be paid twice a month on the 1st and 15th, or the last working day prior to those dates providing the paycheck is not presented for payment prior to the 1st or 15th.

Nine (9) month employees will have their payroll checks delivered to the employee's place of employment during the school year or they may choose to receive it at the Administrative office. Nine (9) month employees desiring to receive their checks during June, July, and August by mail will have their envelope deposited in the US mail the night prior to the scheduled pay date or they may choose to receive it at the Administrative Office. Twelve (12) month employees will have their check delivered to the employee's building.

Employees may elect to have their paychecks submitted by electronic fund transfer to a single bank account at a single bank of their choice. This practice shall be without charge to the employee so long as the cost per transaction does not exceed the cost of a first class postage stamp.

Midday route drivers will be paid for actual route times with a minimum route time of thirty (30) minutes.

Summer route drivers will be paid for actual route times.

Employees will be credited with twenty (20) minutes per day to perform maintenance duties and this time shall be paid at the maintenance rate of pay.

Drivers will be reimbursed for bus inspections at the extra maintenance rate of pay commencing at the scheduled starting time, with a minimum of one hour.

Employees will be compensated at normal maintenance hourly wage rates while attending required training courses.

Regular and substitute employees shall be paid in accordance with the wage scale shown below. Substitute drivers accepting and being assigned a regular scheduled route will start at the driver daily rate of a newly hired driver.

Rates of Pay 2018-19

Activity Trips

With Adult Supervision

\$12.77

Without Adult Supervision

Regular Hourly Rate

Maintenance/Mandated Training

\$8.70

Summer School Routes

Regular Hourly Rate

Midday Routes

Regular Hourly Rate

AM & PM Combination Routes:

Regular Hourly Rate

Years

Substitute

\$18.37

1

\$19.48

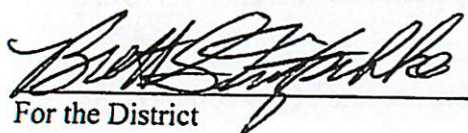
Regular Daily Rate

2018-19      \$76.31

ARTICLE II      DURATION

This agreement shall be in effect from July 1, 2018 through June 30, 2019.

In witness thereof, the parties hereto have set their hands this 30<sup>th</sup> day of July, 2018.

  
For the District

  
For AFSCME Council 61