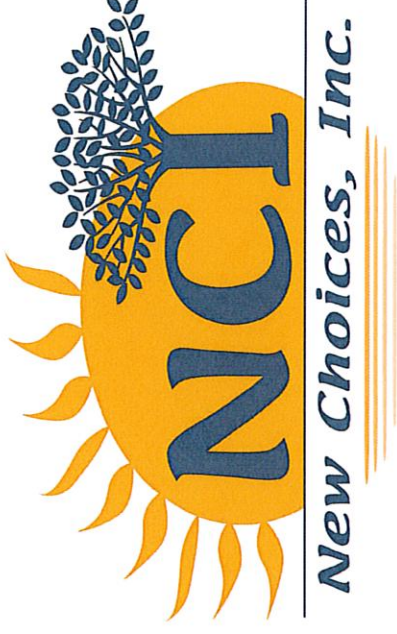


**TEACH**  
**encourage**  
**instruct**  
**MENTOR**  
**PRAISE**  
**influence**  
**GUIDE**  
**INSPIRE**



*Opportunity • Discovery • Growth*  
**Overcoming disabilities**

- **Scott County Treatment Supervisor**  
Competitive Salary + Benefits
- **Direct Support Professional**  
FT/PT \$9-\$15/hr
- **Home Health Aide**  
PT \$14/hr

Clinton, Scott, Johnson, Muscatine, Louisa, Henry,  
and Des Moines Counties

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563-262-0393 • 888-355-5502

Apply in person at: 2213 Grand Ave; Muscatine, IA 52761  
or apply online at:

[www.newchoicesinc.com](http://www.newchoicesinc.com)

Request application at: [chazelwood@newchoicesinc.com](mailto:chazelwood@newchoicesinc.com)

## COME BE A PART OF OUR TEAM!!!

We are looking for graduating seniors to TEACH, ENCOURAGE, INSTRUCT, MENTOR, PRAISE, INFLUENCE, GUIDE, and INSPIRE our individuals with special needs! New Choices, Inc. and their employees help individuals overcome their disABILITIES by providing one-on-one in-home and community-bound services. During each shift as a Direct Support Professional, you will be responsible for running personal goals with the individual you are working with. These goals encourage the independence of our individuals. You will be working in the homes of our individuals as well as in the community.

We are also looking for Home Health Aides in all counties. We provide all necessary training for Home Health Aides. Home Health Aides provide bathing and assistance with hygiene needs.

- We provide flexible schedules: Part-Time or Full-Time positions are available depending on your availability.
- 1<sup>st</sup>, 2<sup>nd</sup>, and possible 3<sup>rd</sup> shift available
- We provide paid Agency Orientation trainings that will prepare you to work with anyone that you are referred to work with. You will also receive training from Treatment Supervisors and current staff before you work on your own.

### Qualifications:

- Must be 18 years of age
- Must have a valid Driver License, valid vehicle insurance, and a vehicle you can drive to and from work
- The motivation to learn and have fun!

To apply, please go online to [www.newchoicesinc.com](http://www.newchoicesinc.com) and fill out an application OR take an application and turn it in to your nearest New Choices Office:

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**Bettendorf - 2501 18<sup>th</sup> Street; Bettendorf, IA • 563-355-5502 Ask for Krissy**

**Muscatine - 2213 Grand Avenue; Muscatine, IA • 563-262-0393 Ask for Cindy**

**Clinton - 2320 North 2<sup>nd</sup> Street; Clinton, IA • 563-243-6771 Ask for Diane M.**

**Wapello - 437 S 7<sup>th</sup> Street; Wapello, IA • 319-523-3064 Ask for Traci**

Positions available now in **Scott, Clinton, Muscatine, Louisa, Des Moines, and Johnson Counties**

**Direct Support Professional (DSP)**- The person in this position provides direct support care to children and adults with disabilities in their homes and communities. We have **full and part-time hours available. \$8-\$15/hr** (Excellent real-life experience for students majoring in **education, health care, or social science** fields)

**Home Health Aide**- The person in this position will provide in-home personal care (showering/bathing, bathroom, and hygiene needs) to individuals in their homes. These shifts are 1-2 hrs in length and would be a part-time position only. **\$14/hr**

NCI employees enjoy a valuable work experience in a positive team-oriented environment. NCI offers flexible schedules, competitive wages, a full-time benefit package, in-house paid training, and opportunities for advancement.

Apply online at [www.newchoicesinc.com](http://www.newchoicesinc.com) or stop by the office at 2213 Grand Ave; Muscatine, IA and fill out an application (Attn: Cindy)  
Phone inquiries contact: (563) 262-0393

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