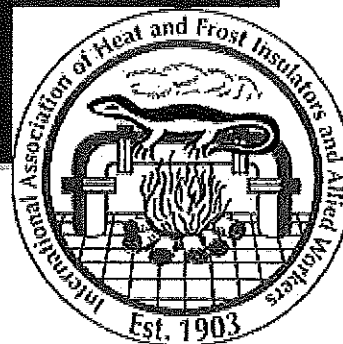


# HEAT & FROST INSULATORS & ALLIED WORKERS LOCAL 81 JOINT APPRENTICESHIP COMMITTEE

Local 81 Heat and Frost Insulators, 4606 46<sup>th</sup> Ave. Rock Island, IL 61201

Website: <http://local81insulators.com> Email: [paulmiller@local81insulators.com](mailto:paulmiller@local81insulators.com) Phone: 309 283-7470



## Apprenticeship Announcement

The above sponsor respectfully requests schools, employment agencies, and similar interested parties to disseminate the following information. Applications for the Mechanical Systems Heat and Frost Insulator Apprenticeship Program will be taking year-round applications. Interested parties should call the above office to receive an appropriate date and time to complete an application.

Applicants are required to apply, in person, at the Program Office located at 4606 46<sup>th</sup> Ave.

A four year apprenticeship is required during which the individual will spend approximately 6400 hours of on-the-job training under supervision of Journeyman Insulators. All apprentices will participate in a minimum of 144 hours of classroom instruction yearly. To qualify, applicants must meet the requirements listed below. These requirements are not arbitrary and non-compliance will disqualify the applicant.

### Minimum Requirements

- Applicant must be at least 18 years of age and either a United States citizen or an alien authorized to work in the United States.
- A High School diploma or G.E.D. is required.
- If selected in to the program a job offer will be made. Acceptance will be based on the results of passing a medical examination which includes a drug and alcohol screening.
- Applicants must be willing to travel away from home, as availability of work demands and must provide own means of transportation.
- 3 letters of recommendation from other than family

### **FOLLOW THESE STEPS TO BEGIN YOUR JOURNEY**

1. Call the office to set an appointment for an application and further information.
2. Complete the application process as outlined.
3. Applications will be reviewed by a committee and interviews will be conducted.
4. After selections are made, apprentices will begin on-the-job training and classroom instruction.
5. Apprentices also have opportunity to attend meetings and events with fellow members.
6. After completing all required training, you will become a journeyman and begin a rewarding career.

### Submit the Following:

1. A complete application for apprenticeship.
2. Names and addresses of three-character references who can verify that the applicant has been a resident in the area covered by this document for a period of one year.
3. Complete work history of previous employer(s), if any.
4. Copy of High School diploma or G.E.D. certification.
5. An official High School Transcript and any post-secondary transcripts or certification.
6. A copy of social security card and birth certificate with correct date of birth will be required after selection.

LOCAL 81 WAGE RATES AND DEDUCTIONS

6/1/2021 5/31/2022

International Association of Heat and Frost Insulators and Allied Workers

% of Scale	Wage	Pension	Ret-Save	H & W	App. Fund	Int. App Fund	AMD Fund	LMCT	Total
Pre Apprentice	40%	\$12.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.34
Pre-Improver		\$17.25	\$0.00	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$18.45
1st Year	50%	\$17.43	\$2.45	\$7.90	\$1.20	\$0.05	\$0.50	\$0.05	\$29.58
2nd Year	60%	\$19.52	\$2.45	\$7.90	\$1.20	\$0.05	\$0.50	\$0.05	\$32.67
3rd Year	70%	\$21.60	\$10.25	\$7.90	\$1.20	\$0.05	\$0.50	\$0.05	\$45.15
4th Year	80%	\$24.69	\$10.25	\$7.90	\$1.20	\$0.05	\$0.50	\$0.05	\$48.24
Journeyman		\$30.86	\$10.25	\$7.90	\$1.20	\$0.05	\$0.50	\$0.05	\$54.41

Deductions

	Wage	Dues	MRF	Total Deductions	Pay after Deductions
Pre Apprentice	\$12.34	\$0.25	\$0.00	\$0.25	\$12.09
Pre-Improver	\$17.25	\$1.00	\$0.25	\$1.25	\$16.00
1st Year	\$17.43	\$1.06	\$0.29	\$1.35	\$16.08
2nd Year	\$19.52	\$1.32	\$1.17	\$2.49	\$17.03
3rd Year	\$21.60	\$2.11	\$1.17	\$3.28	\$18.32
4th Year	\$24.69	\$2.64	\$1.17	\$3.81	\$20.88
Journeyman	\$30.86	\$2.64	\$1.17	\$3.81	\$27.05

Dues paid at 40% Market Recovery at 25%

Dues paid at 50%

Dues paid at 80%

Foremans pay	\$1.50
Crew of eight	\$2.30
General Forman	\$3.30

Retirement Savings paid as follows:

2ND YEAR RECEIVE \$1.00/HR STRAIGHT TIME; \$1.50/HR TIME AND A HALF; \$2.00/HR FOR DOUBLE TIME; \$3.00 FOR LABOR DAY

3RD YEAR 4TH YEAR AND JOURNEYMEN RECEIVE \$3.60/HR STRAIGHT TIME; \$5.40/HR TIME AND A HALF; \$7.20/HR FOR DOUBLE TIME; \$10.80/HR FOR LABOR DAY

**Local 81 Heat and Frost Insulators and Allied Workers  
Application for Apprenticeship**

Full Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Phone Number \_\_\_\_\_

Are you at least 18 years of age?    Yes \_\_\_\_\_    No \_\_\_\_\_

How did you find us? \_\_\_\_\_

Do you have reliable transportation?    Yes \_\_\_\_\_    No \_\_\_\_\_

Are you a veteran?    Yes \_\_\_\_\_    No \_\_\_\_\_

Do you have a fear of heights or climbing?    Yes \_\_\_\_\_    No \_\_\_\_\_

Do you have a fear of being in close quarters?    Yes \_\_\_\_\_    No \_\_\_\_\_

Are you willing to submit to an examination by a doctor of the Joint Apprenticeship  
Committee choice?    Yes \_\_\_\_\_    No \_\_\_\_\_

Are you willing to attend school on your own time regardless of what day or night of the  
week you are required to attend?    Yes \_\_\_\_\_    No \_\_\_\_\_

Are you willing to attend a meeting set up by this committee on your own time?  
Yes \_\_\_\_\_    No \_\_\_\_\_

Do you understand that it is impossible to guarantee full time employment in the  
insulation industry?    Yes \_\_\_\_\_    No \_\_\_\_\_

Do you agree to the starting wage if accepted?    Yes \_\_\_\_\_    No \_\_\_\_\_

Do you understand that pay increases are not automatic and depend on the progress made by the apprentice on the job and in apprenticeship school?

Yes \_\_\_\_\_ No \_\_\_\_\_

Why do you think you would like to serve an apprenticeship and become an insulation journey person?

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**Education - Transcripts or similar documents must be provided in order to provide proof of attendance, completion, and/or courses completed.**

High School Name, City, State, Date Attended, Graduation Date:

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College Name, City, State, Date Attended, Graduation Date, Degree or Certification:

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Trade School Name, City, State, Date Attended, Graduation Date:

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Any additional certification or training:

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**Work History**

Company Name, Address, Dates of Employment, Job Description

1. \_\_\_\_\_

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2. \_\_\_\_\_

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3. \_\_\_\_\_

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**Personal References - Three references required. References must not be family members.**

Name \_\_\_\_\_ Phone \_\_\_\_\_

Occupation: \_\_\_\_\_ Years Known \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_

Name \_\_\_\_\_ Phone \_\_\_\_\_

Occupation: \_\_\_\_\_ Years Known \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_

Name \_\_\_\_\_ Phone \_\_\_\_\_

Occupation: \_\_\_\_\_ Years Known \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_

**Any false statements in this application will result in disqualification.**

If my application is accepted, I agree to comply with all rules and regulations as adopted by the Local 81 Heath and Frost Insulators and Allied Workers Joint Apprenticeship Committee. To the best of my knowledge, I certify that the above information is true and correct.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date Submitted