Schedule "D"

2020-2021 Salary Schedule Muscatine Community School District Muscatine, Iowa

Experien Experien											
ce Step	RN	ВА	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	EdS	PhD
	Step 1 Was Removed in 2009-2010; Step 2 Was Removed in 2010-2011										
3	0.85	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45
	\$27,764	\$32,664	\$34,297	\$35,930	\$37,564	\$39,197	\$40,830	\$42,463	\$44,096	\$45,730	\$47,363
SS Total Dis		\$5,372	\$5,440	\$5,508	\$5,575	\$5,643	\$5,711	\$5,779	\$5,847	\$5,915	\$5,983
S Equal Dis		\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014
Indexed D		\$1,358	\$1,426	\$1,494	\$1,562	\$1,630	\$1,698	\$1,766	\$1,834	\$1,901	\$1,969
	\$27,764	\$38,036	\$39,737	\$41,438	\$43,139	\$44,840	\$46,541	\$48,242	\$49,943	\$51,645	\$53,346
4	0.884	1.04	1.09	1.14	1.19	1.24	1.29	1.34	1.39	1.44	1.49
	\$28,875	\$33,971	\$35,604	\$37,237	\$38,870	\$40,503	\$42,137	\$43,770	\$45,403	\$47,036	\$48,669
SS Total Dis		\$5,426	\$5,494	\$5,562	\$5,630	\$5,698	\$5,766	\$5,834	\$5,901	\$5,969	\$6,037
S Equal Dis		\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014
Indexed D		\$1,413	\$1,480	\$1,548	\$1,616	\$1,684	\$1,752	\$1,820	\$1,888	\$1,956	\$2,024
	\$28,875	\$39,397	\$41,098	\$42,799	\$44,500	\$46,201	\$47,902	\$49,603	\$51,304	\$53,005	\$54,707
5	0.918	1.08	1.13	1.18	1.23	1.28	1.33	1.38	1.43	1.48	1.53
DO T : :=:	\$29,986	\$35,277	\$36,910	\$38,544	\$40,177	\$41,810	\$43,443	\$45,076	\$46,710	\$48,343	\$49,976
SS Total Dis		\$5,480	\$5,548	\$5,616	\$5,684	\$5,752	\$5,820	\$5,888	\$5,956	\$6,024	\$6,092
S Equal Dis		\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014
Indexed D		\$1,467	\$1,535	\$1,603	\$1,671	\$1,738	\$1,806	\$1,874	\$1,942	\$2,010	\$2,078
	\$29,986	\$40,758	\$42,459	\$44,160	\$45,861	\$47,562	\$49,263	\$50,964	\$52,665	\$54,366	\$56,067
6	0.952	1.12	1.17	1.22	1.27	1.32	1.37	1.42	1.47	1.52	1.57
	\$31,096	\$36,584	\$38,217	\$39,850	\$41,483	\$43,116	\$44,750	\$46,383	\$48,016	\$49,649	\$51,282
SS Total Dis		\$5,535	\$5,603	\$5,671	\$5,738	\$5,806	\$5,874	\$5,942	\$6,010	\$6,078	\$6,146
S Equal Dis		\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014
Indexed D	NA	\$1,521	\$1,589	\$1,657	\$1,725	\$1,793	\$1,861	\$1,929	\$1,997	\$2,064	\$2,132
	\$31,096	\$42,118	\$43,820	\$45,521	\$47,222	\$48,923	\$50,624	\$52,325	\$54,026	\$55,727	\$57,428
7	0.986	1.16	1.21	1.26	1.31	1.36	1.41	1.46	1.51	1.56	1.61
	\$32,207	\$37,890	\$39,523	\$41,157	\$42,790	\$44,423	\$46,056	\$47,689	\$49,323	\$50,956	\$52,589
SS Total Dis		\$5,589	\$5,657	\$5,725	\$5,793	\$5,861	\$5,929	\$5,996	\$6,064	\$6,132	\$6,200
S Equal Dis		\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014
Indexed D		\$1,576	\$1,643	\$1,711	\$1,779	\$1,847	\$1,915	\$1,983	\$2,051	\$2,119	\$2,187
	\$32,207	\$43,479	\$45,180	\$46,881	\$48,583	\$50,284	\$51,985	\$53,686	\$55,387	\$57,088	\$58,789
8	1.02	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65
DO Tatal Dia	\$33,317	\$39,197	\$40,830	\$42,463	\$44,096	\$45,730	\$47,363	\$48,996	\$50,629	\$52,262	\$53,896
SS Total Dis		\$5,643	\$5,711	\$5,779	\$5,847	\$5,915 \$4,044	\$5,983 \$4,044	\$6,051	\$6,119	\$6,187	\$6,255
S Equal Dis		\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014
Indexed D		\$1,630	\$1,698	\$1,766	\$1,834	\$1,901	\$1,969 \$53,346	\$2,037	\$2,105	\$2,173	\$2,241
9	\$33,317	\$44,840	\$46,541	\$48,242	\$49,943	\$51,645	\$53,346	\$55,047	\$56,748	\$58,449	\$60,150 1.69
9	1.046 \$34,167	1.23	1.29	1.34 \$43,770	1.39 \$45,403	1.44 \$47,036	1.49	1.54	1.59	1.64 \$53,569	\$55,202
SS Total Dia		\$40,177	\$42,137				\$48,669	\$50,303	\$51,936		
SS Total Dis SS Equal Dis		\$5,684 \$4,014	\$5,766 \$4,014	\$5,834 \$4,014	\$5,901 \$4,014	\$5,969 \$4,014	\$6,037 \$4,014	\$6,105 \$4,014	\$6,173 \$4,014	\$6,241 \$4,014	\$6,309 \$4,014
S Equal Dis Indexed D		\$4,014 \$1,671	\$4,014 \$1,752	\$4,014 \$1,820	\$4,014 \$1,888	\$4,014 \$1,056	\$4,014	\$4,014	\$4,014 \$2,160	\$4,014 \$2,227	\$4,014 \$2,205
niuexeu D	\$34,167	\$1,671 \$45,861		\$1,820 \$49,603		\$1,956 \$53,005	\$2,024 \$54,707	\$2,092 \$56.408	\$2,160 \$58 100	\$2,227 \$50.810	\$2,295 \$61,511
10	1.071	1.26	\$47,902 1 33	1.38	\$51,304 1.43	\$53,005	\$54,707 1.53	\$56,408	\$58,109	\$59,810	\$61,511
10	\$34,983	\$41,157	1.33 \$43,443	\$45,076	\$46,710	\$48,343	1.53 \$49,976	1.58 \$51,609	1.63 \$53,242	1.68 \$54,876	1.73 \$56,509
SS Total Dis		\$5,725	\$5,820	\$5,888	\$5,956	\$6,024	\$6,092	\$6,159	\$6,227	\$6,295	\$6,363
SS Fotal Dis		\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014
S Equal Dis		\$1,711	\$1,806	\$1,874	\$1,942	\$2,010	\$2,078	\$2,146	\$2,214	\$2,282	\$2,350
niuexeu D	\$34,983		\$49,263	\$50,964	\$52,665	\$54,366		\$57,769			\$62,872
11	1.097	\$46,881 1.29	1.37	1.42	1.47	1.52	\$56,067 1.57	1.62	\$59,470 1.67	\$61,171 1.72	1.77
''	\$35,832	\$42,137	\$44,750	\$46,383	\$48,016	\$49,649	\$51,282	\$52,916	\$54,549	\$56,182	\$57,815
SS Total Dis		\$5,766	\$5,874	\$5,942	\$6,010	\$6,078	\$6,146	\$6,214	\$6,282	\$6,350	\$6,418
SS Equal Dist.		\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014
P = = 4000, 5.4 (1) \$\psi_0 \tau = \$							φ4,014				

Indexed D	NA	\$1,752	\$1,861	\$1,929	\$1,997	\$2,064	\$2,132	\$2,200	\$2,268	\$2,336	\$2,404
) IIIüexeu D	\$35,832	\$1,752 \$47,902	\$50,624	\$1,929 \$ 52,325	\$1,997 \$54,026	\$2,064 \$55,727	\$2,132 \$ 57,428	\$2,200 \$ 59,129	\$60,831	\$2,336 \$62,532	\$2,404 \$64,233
12	1.122	1.32	1.41	1.46	1.51	1.56	1.61	1.66	1.71	1.76	1.81
12	\$36,649	\$43,116	\$46,056	\$47,689	\$49,323	\$50,956	\$52,589	\$54,222	\$55,855	\$57,489	\$59,122
SS Total Dis		\$5,806	\$5,929	\$5,996	\$6,064	\$6,132	\$6,200	\$6,268	\$6,336	\$6,404	\$6,472
SS Equal Dis		\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014
Indexed D	NA	\$1,793	\$1,915	\$1,983	\$2,051	\$2,119	\$2,187	\$2,255	\$2,323	\$2,390	\$2,458
illucacu D	\$36,649	\$48,923	\$51,985	\$53,686	\$55,387	\$57,088	\$58,789	\$60,490	\$62,191	\$63,893	\$65,594
13	1.148	1.35	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85
.0	\$37,498	\$44,096	\$47,363	\$48,996	\$50,629	\$52,262	\$53,896	\$55,529	\$57,162	\$58,795	\$60,428
SS Total Dis		\$5,847	\$5,983	\$6,051	\$6,119	\$6,187	\$6,255	\$6,322	\$6,390	\$6,458	\$6,526
S Equal Dis		\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014
Indexed D	NA	\$1,834	\$1,969	\$2,037	\$2,105	\$2,173	\$2,241	\$2,309	\$2,377	\$2,445	\$2,513
, maonea 2	\$37,498	\$49,943	\$53,346	\$55,047	\$56,748	\$58,449	\$60,150	\$61,851	\$63,552	\$65,253	\$66,955
14	1.173	1.38	1.49	1.54	1.59	1.64	1.69	1.74	1.79	1.84	1.89
	\$38,315	\$45,076	\$48,669	\$50,303	\$51,936	\$53,569	\$55,202	\$56,835	\$58,469	\$60,102	\$61,735
SS Total Dis		\$5,888	\$6,037	\$6,105	\$6,173	\$6,241	\$6,309	\$6,377	\$6,445	\$6,513	\$6,581
S Equal Dis		\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014
Indexed D		\$1,874	\$2,024	\$2,092	\$2,160	\$2,227	\$2,295	\$2,363	\$2,431	\$2,499	\$2,567
, maonea 2	\$38,315	\$50,964	\$54,707	\$56,408	\$58,109	\$59,810	\$61,511	\$63,212	\$64,913	\$66,614	\$68,315
15	1.19	1.41	1.53	1.58	1.63	1.68	1.73	1.78	1.83	1.88	1.93
	\$38,870	\$46,056	\$49,976	\$51,609	\$53,242	\$54,876	\$56,509	\$58,142	\$59,775	\$61,408	\$63,042
SS Total Dis		\$5,929	\$6,092	\$6,159	\$6,227	\$6,295	\$6,363	\$6,431	\$6,499	\$6,567	\$6,635
SS Equal Dis		\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014
Indexed D		\$1,915	\$2,078	\$2,146	\$2,214	\$2,282	\$2,350	\$2,418	\$2,486	\$2,553	\$2,621
	\$38,870	\$51,985	\$56,067	\$57,769	\$59,470	\$61,171	\$62,872	\$64,573	\$66,274	\$67,975	\$69,676
16	****	****	****	****	1.67	1.72	1.77	1.82	1.87	1.92	1.97
					\$54,549	\$56,182	\$57,815	\$59,448	\$61,082	\$62,715	\$64,348
SS Total Dis	it.				\$6,282	\$6,350	\$6,418	\$6,485	\$6,553	\$6,621	\$6,689
S Equal Dis					\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014
Indexed D					\$2,268	\$2,336	\$2,404	\$2,472	\$2,540	\$2,608	\$2,676
					\$60,831	\$62,532	\$64,233	\$65,934	\$67,635	\$69,336	\$71,037
17					1.71	1.76	1.81	1.86	1.91	1.96	2.01
					\$55,855	\$57,489	\$59,122	\$60,755	\$62,388	\$64,021	\$65,655
SS Total Dis	it.				\$6,336	\$6,404	\$6,472	\$6,540	\$6,608	\$6,676	\$6,744
S Equal Dis	st.				\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014
Indexed D					\$2,323	\$2,390	\$2,458	\$2,526	\$2,594	\$2,662	\$2,730
					\$62,191	\$63,893	\$65,594	\$67,295	\$68,996	\$70,697	\$72,398
18					1.745	1.795	1.845	1.90	1.95	2.00	2.05
					\$56,999	\$58,632	\$60,265	\$62,062	\$63,695	\$65,328	\$66,961
SS Total Dis	st.				\$6,384	\$6,451	\$6,519	\$6,594	\$6,662	\$6,730	\$6,798
S Equal Dis					\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014	\$4,014
Indexed D	ist.				\$2,370	\$2,438	\$2,506	\$2,581	\$2,648	\$2,716	\$2,784
					\$63,382	\$65,083	\$66,784	\$68,656	\$70,357	\$72,058	\$73,759
19								1.935	1.985	2.035	2.085
								\$63,205	\$64,838	\$66,471	\$68,104
SS Total Dis	it.							\$6,642	\$6,710	\$6,777	\$6,845
S Equal Dis	st.							\$4,014	\$4,014	\$4,014	\$4,014
Indexed D								\$2,628	\$2,696	\$2,764	\$2,832
								\$69,846	\$71,548	\$73,249	\$74,950
20-24 years	\$40,667	\$53,781	\$57,864	\$59,565	\$65,179	\$66,880	\$68,581	\$71,643	\$73,344	\$75,045	\$76,746
25-29 years	·	\$54,108	\$58,191	\$59,892	\$65,505	\$67,207	\$68,908	\$71,970	\$73,671	\$75,372	\$77,073
30+ years	\$41,320	\$54,435	\$58,517	\$60,218	\$65,832	\$67,533	\$69,234	\$72,296	\$73,997	\$75,699	\$77,400
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The salary totals on this schedule combine base contract with TSS State funding.

National Board Certified receive an additional 5% of the BA Generator if the State of Iowa ceases to fund their promises

Schedule "C"									
1 Point=	\$278		9 Point=	\$2,502		17 Point=	\$4,726		

2 Point=	\$556	10 Point=	\$2,780	18 Point=	\$5,004
3 Point=	\$834	11 Point=	\$3,058	19 Point=	\$5,282
4 Point=	\$1,112	12 Point=	\$3,336	20 Point=	\$5,560
5 Point=	\$1,390	13 Point=	\$3,614	21 Point=	\$5,838
6 Point=	\$1,668	14 Point=	\$3,892	22 Point=	\$6,116
7 Point=	\$1,946	15 Point=	\$4,170	23 Point=	\$6,394
8 Point=	\$2,224	16 Point=	\$4,448	24 Point=	\$6,672